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UNITARIAN WORD & WORK

DECEMBER
1921

The Monthly Bulletin of the American Unitarian Association, The Alliance of Unitarian Women, and Young People's Religious Union

Publication Department
AMERICAN UNITARIAN ASSOCIATION
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THE UNITARIAN NATIONAL SOCIETIES

REPRESENTED IN UNITARIAN WORD AND WORK

ALL OF THESE SOCIETIES have their headquarters in the building of the American Unitarian Association, 25 Beacon Street, Boston, Mass. The names of the principal officers of each society will be found on the first pages of the sections devoted to their respective organizations. The work and purpose of these societies may be stated in brief as follows:

THE AMERICAN UNITARIAN ASSOCIATION

THE ASSOCIATION was founded in 1825, its object being "to diffuse the knowledge and promote the interests of pure Christianity." In furtherance of this purpose the Association publishes books, reports, and tracts; supports missionaries; establishes and maintains churches, and aids in supporting ministers; assists students in preparing for the ministry; and helps fellow-citizens of foreign birth and speech in entering upon their American life. It administers endowments for the benefit of schools and churches of the Unitarian order; for the relief of poor and worthy ministers and the widows of ministers; for providing public lectures in centers of population; for the benefit of schools for colored people in the South; and for many other beneficent purposes.

THE ALLIANCE OF UNITARIAN WOMEN

THE ALLIANCE was organized in 1890, and has for its aims primarily to quicken the religious life of the Unitarian churches, and to bring the women of the denomination into closer acquaintance, co-operation and fellowship; to promote local organizations of women for missionary and denominational work; to bring them into helpful association; to collect and disseminate information regarding all matters of interest to the denomination, such as needs of local societies, facilities for meeting these needs, work to be done, the collection and distribution of money, and in general to devise ways and means for the most efficient usefulness of the women of the Unitarian fellowship.

THE YOUNG PEOPLE'S RELIGIOUS UNION

THE UNION was organized in 1896, and its purposes are to foster the religious life; to bring the young people of the Unitarian churches into closer relations with one another; and to spread rational views of religion and to put into practice such principles of life and duty as tend to uplift mankind. The cardinal principles of the Union are truth, worship and service. It maintains a field secretary to promote the organization of the young people and to extend the fellowship of the Union.

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UNITARIAN WORD AND WORK

Monthly Bulletin of the American Unitarian Association, The Alliance of Unitarian Women, and Young People's Religious Union.

Vol. XXV DECEMBER, 1921 No. 3

American Unitarian Association

Headquarters: 25 Beacon Street, Boston

SAMUEL A. ELIOT, D.D., *President*
HENRY M. WILLIAMS, *Treasurer*
LOUIS C. CORNISH, *Secretary*
W. FORBES ROBERTSON, *Assistant Secretary*
MINOT SIMONS, *In Charge of Church Extension*

Ministerial Personals

Rev. C. F. Russell, for nearly forty years minister of the First Church in Weston, Mass., died in Boston on November 10th, in his seventy-fourth year. Long a loved and trusted comrade.

Rev. Antoinette Brown Blackwell died at Elizabeth, N.J., on November 5th, in her ninety-sixth year. She was the first woman to be ordained to the ministry in the United States.

Rev. E. D. Johnson has resigned at the First Church, Salem, Mass., to accept a call to Urbana, Ill.

Rev. S. C. Beane has resigned at Channing Church, Dorchester, Mass., to accept a call to Bangor, Me.

Rev. L. H. Denny has resigned at Rochester, N.Y.

Rev. A. Perälä has taken charge of the Finnish Unitarian Church at Red Lodge, Mont.

Rev. G. A. Mark was installed at the First Church, Somerville, Mass., on October 30th, Rev. E. J. Bowden at Lawrence, Mass., on November 3d, and Rev. W. E. Cross at Franklin, N.H., on November 9th.

Mr. R. H. Nye has accepted a call to Exeter, N.H., and Rev. A. H. Winn has settled at Peterboro, N.H.

Miss Hazel R. Rogers was ordained minister at Leicester, Mass., on November 6th.

Journeys

During the last month the President of the Association, Dr. Eliot, has met speaking and preaching appointments at Lawrence, Mass. (Installation of Mr. Bowden); Washington, D.C. (Celebration of the Centennial Anniversary); West Side Church, New York (laying of the corner-stone of the new building); Ithaca, N.Y. (Cornell University), and following that appointment, engagements at Jamestown, N.Y., Meadville, Pa., Youngstown, Ohio, Pittsburgh and Erie, Pa., Niagara Falls and Buffalo, N.Y. Among his Sunday appointments in December are engagements at Worcester and Needham, Mass., and White Plains, N.Y.

The Secretary of the Association, Mr. Cornish, has preached at Peterboro, N.H., Ottawa, Canada, and Charleston, S.C. (Installation of Mr. Bailey).

The Secretary of the Department of Church Extension, Dr. Simons, is now in the South. His itinerary includes appointments at Lynchburg and Roanoke, Va., Knoxville, Tenn., New Orleans, La., Memphis and Nashville, Tenn., Charleston and Wheeling, W.Va.

The Field Secretary for the Pacific Coast, Mr. Wetherell, has spent the greater part of the month in the northern part of his department, meeting appointments at Eugene, Corvallis, Salem, and Portland, Ore., Spokane, Seattle, and Bellingham, Wash., Vancouver and Victoria, B.C.

Field Secretary Brown has concluded his visits in Montana and Eastern Washington. He has since visited Salt Lake City and the Colorado churches and is now on his way to Wichita, Kan., Tulsa and Oklahoma City, Okla., and Dallas, Tex.

Buildings

Satisfactory progress is being made in a considerable number of building enterprises aided by the Association. In Washington the foundations of the new All Souls' Church are going in. At the West Side Church in New York the corner-stone has been laid and the walls are rapidly rising. At Worcester, Mass., the corner-stone of the new parish house was laid on November 6th. At White Plains, N.Y., the building is nearing completion and is already occupied for Sunday meetings, though in an unfinished state. The Society in Niagara Falls, N.Y., expects to be able to dedicate the new church in January. At Jacksonville, Fla., the parsonage walls are up to the second story, while the rebuilding of the church in Orlando has been happily completed. At Greeley, Col., the new building is roofed in and should be completed early in the coming spring, and the new church for the Icelandic Society in Winnipeg is equally advanced.

Department of Religious Education

Following the precedent established last year, the monthly meeting of the Council of Religious Education, held on November 28th, was a joint session, bringing together the Council and various committees of the Department. Members of the Committee on Church School Extension, Manuals, Visual Instruction, Bulletins, and Religion in the Home were in attendance and presented reports of work already done and plans for future activities. Nearly all the members of these committees are persons not otherwise connected with the Department, so that this coming together makes an impressive showing as to the number of persons, forty-three in all, officially engaged in our church-school work, as well as the variety of interests involved. Through these joint meetings the members of the Department's committees come into helpful contact with each other and with the staff and Council of the Department. A strong missionary interest is making itself felt throughout this large organization, pointing toward an enlargement of our work as well as an improvement of our material and methods.

Two more manuals in the Beacon Course are now ready for the press. One of these is Mrs. Whitman's *An Heroic Nation,* dealing with the Old Testament story. Beginning with a vivid picture of a nomadic journey through the desert and a drama so arranged as to be presented by children, it proceeds through the usually tangled Jewish story with such clarity as to make the heroes and prophets, and the common people as well, both human and interesting. This book is to be used by pupils twelve years old, immediately preceding Dr. Buck's *Story of Jesus.* The other book soon to appear is Miss Nicolay's *Peter, Paul and their Friends,* which, as the title indicates, immediately follows Dr. Buck's book and deals with the disciples of Jesus and the beginnings of the early church. The interest in this book also is primarily human.

With the appearance of these two books the scheme for Bible study held in mind by this Department through succeeding years is being realized. Beginning with the youngest pupils, the Beacon Course freely employs Biblical stories and texts, these having been selected and distributed among the manuals according to their adaptation to the moral and spiritual needs of the children. In this way the chief stories and inspiring passages of the Bible become familiar to the users of the Beacon Course, thus laying a strong foundation for the more detailed study that is to follow. At the age of twelve they begin a three years' course in Bible study. The first year they become acquainted with the literature, the history, and the leading characters of the Old Testament, using Mrs. Whitman's *An Heroic Nation.* The second year they study the Gospels, with Dr. Buck's *The Story of Jesus* and Dr. Bowen's *The Gospel of Jesus.* The third year they follow the work of the Apostles and the beginnings of the Christian Church, using Miss Nicolay's *Peter, Paul and their Friends,* which is based upon the Acts and the Epistles. It has been felt that by such a procedure our young people may gain a knowledge of the Scriptures and a helpful, vital contact with the great religious movement out of which these writings grew that could not be acquired in any other way, least of all (as experience has abundantly proved) by making the Bible the only textbook in the church school.

The most notable event of the month has been the addition of a new secretary to the staff of the Department. Mr. Edwin Fairley has spent several weeks in the Boston office, acquainting himself with the methods and ideals of the Department, at the same time doing significant and efficient work in preparing manuals for the press. His colleagues take this opportunity to express their high appreciation of his unusual qualities of mind and heart, as of his acquired skill in dealing with some of the technical problems to be solved. Our work as a department, and our church schools as well, take a distinct step forward by this increase in our staff of workers. Mr. Fairley will be located in New York City and will give his first attention to the field of which that city is the immediate centre, but his influence will be felt throughout the denomination. He will especially value invitations from schools or churches to present special phases of religious education and will be glad to arrange for institutes or conferences with members of churches or schools.

At the meeting in New York on October 31st, of the ministers of the Metropolitan region, he spoke of his hopes and aims for the work in that vicinity. On November 10th Mr. Fairley spoke before the Neighborhood Teachers' Meeting in the Second Church Parish House in Salem, on "Teaching Religion through Instruction," and on November 15th he addressed the Alliance of the church in Baltimore on "The Home and Religion, Some Mutual Responsibilities." Then on November 18th he addressed a group at the Faculty Club, Columbia University, on some phases of religious education.

Department of New Americans

The Secretary of the Department this year made his annual trip to the Northwest in the month of October. Leaving Boston on September 30th, he traveled by way of Chicago and Minneapolis to Underwood. This is a Minnesota prairie village, having a population of perhaps three hundred people. The

church is one of those founded thirty years ago by the Norwegian poet and preacher Kristopher Janson. It has a congregation composed almost entirely of Norwegian farmers, living anywhere from one to five miles outside the village. The church at present is under the charge of Rev. Oswald E. Helsing, who lives in St. Cloud, Minn., and ministers to the churches in both these places. The backbone of the church in Underwood is a strong and faithful Alliance. The earnest work and undaunted spirit of this group of twenty or twenty-five women have held the church together in bad years, and have enabled it to forge ahead when times improved. To-day there is a neat and well-appointed church building, to which some needed addition or convenience is made every year. This past summer a concrete sidewalk has been laid in front of the property, and a broad flight of concrete steps leading up to the terrace on which the church building stands. A few years ago the church was raised and provision made for a large hall or vestry beneath the assembly-room. The people are now looking forward to the finishing of this vestry. As it is, it serves the social needs of the church, but when the proposed improvements are completed it will be a spacious meeting-place and of great service to the parish. Mr. Helsing holds services once a month throughout the year, and at such other times as they are needed. No great growth is to be expected in Underwood, but for thirty years the church has held steadily on its way, and its future prospects are hopeful.

At St. Cloud the Secretary renewed his acquaintance with some old friends, and, as in Underwood, addressed a week-night meeting of the Congregation. The church is not large, but under Mr. Helsing's vigorous ministry new people are coming in, and a new enthusiasm seems to have taken possession of the parish. It was a great pleasure to see these evidences of prosperity, and, as the city itself is growing, there seems no reason why these gains should not be permanent.

From St. Cloud the Secretary went to Hanska. In January this church became completely self-supporting, and is no longer a missionary enterprise. The Secretary, however, had been going there for so many years that he could not forego the pleasure of meeting Dr. and Mrs. Norman once more, and of greeting his old friends in the congregation. It was a brilliant October Sunday, and the church was full to the doors. Twenty-five or thirty automobiles were parked in the spacious grounds. Very few of this Congregation live near enough to walk to service, and some come from long distances. Two families drove thirty-five miles to be present, and one, which the Secretary always sees if the weather is good, came sixty-five miles. In the evening, at the Liberal Union Hall in the village, there was a young people's meeting of 150, at the close of which refreshments were served. Eight lots to the north of the hall have been purchased by the Liberal Union and are now used for tennis courts. The ownership of these lots assures the future of the property, and makes it certain that nothing objectionable can ever be built in the neighborhood. The hall serves the social needs of the entire community. Public meetings are held there, and motion pictures are given regularly. These are some of the ways in which the church has bound itself to the town under the public-spirited leadership of Dr. and Mrs. Norman, who have given their lives to upbuild the general welfare of the entire community.

Publication Department

Attention is called to the following new tracts which are available for distribution in reasonable quantities. We wish also to call your attention to the books advertised in this number of WORD AND WORK. You will find them all particularly suited for Christmas gifts, and at prices that are extremely low. If you will enclose your card, we will send them to any address you desire and forward them so that they will reach their destination on the date you specify.

We take particular pleasure in calling your attention to *Erick and Sally* and *The Story of Rico,* as advertised on the last two pages. These books are by Johanna Spyri, are illustrated in color, and we believe that they are among the finest stories published for children.

THE MARRIAGE SERVICE

The form of ceremony in general use in the Unitarian churches. Attractively printed in two colors on Japanese vellum. Bound in white limp leather, stamped in gold, with special marriage certificate inserted. Each book encased in a white box. A particularly fitting gift from the minister to the bride.

White leather: 16mo; $1.50 net; by mail, $1.60

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25 Beacon Street, Boston

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THE MINISTRY OF HOPE

(A. U. A. No. 296)

By LOUIS C. CORNISH

Baccalaureate Sermon delivered on September 28, 1921, at the Meadville Theological School

An appeal to build a church on the greatness of God. This Church of God is building, it forever exists transcendent, the one holy, universal, and catholic church of the spirit. A plea as one believes in God to feed the world with hope eternal.

Published for free distribution—Order by number, not by title

PUBLICATION DEPARTMENT, AMERICAN UNITARIAN ASSOCIATION

25 Beacon Street, Boston, Mass.

JESUS AND HIS PLACE IN UNITARIAN THOUGHT

(R. F. N. A. No. 9)

By ABRAHAM M. RIHBANY

For the last four hundred years there has been constant progress toward rationalizing theology, politics, and social codes. The Unitarians have no authoritative creed concerning Jesus. Constructive scholarship has been endeavoring to establish his real place in history. The Unitarians are committed to the acceptance of the valid conclusions of this scholarship. But spiritually speaking, they hold the Seer of Galilee in reverential regard as their supreme spiritual hero and teacher. Our reverence for him is also reverence for what is noblest in ourselves.

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PUBLICATION DEPARTMENT, AMERICAN UNITARIAN ASSOCIATION

25 Beacon Street, Boston, Mass.

The Alliance of Unitarian and Other Liberal Christian Women

Headquarters: Room 10, 25 Beacon Street, Boston, Mass.

Miss Lucy Lowell, *President* — Mrs. Caroline S. Atherton, *Recording Secretary*
Mrs. Lucia Clapp Noyes, *Treasurer* — Mrs. Robert H. Davis, *Corresponding Secretary*

The British League

The League Annual, which corresponds to the Alliance Manual, has been read with great interest. The following quotation is shared with our readers.

Among many evidences of good work done there are two or three outstanding features. Chief of these is the greatly increased intercourse with the sister society in America. With the visit of Mrs. Cornish to us in 1919, a new chapter in the League's life seemed to begin. Then came the visits of Miss Mitchell and Mrs. Blake Odgers to the United States, made possible by the generosity and hospitality of The Alliance. All this, together with the subsequent sojourn of two such good League members as the Rev. Rosalind Lee and Miss Hargrove in Boston and Cambridge, has seemed to draw the two societies far closer together than ever before, and make possible a wonderful increase of just that coöperation and mutual understanding which is so eminently the aim on both sides.

Australia, 12th October.

Dear Friends of the American Unitarian Women's Alliance:

It seems a long time since we bade you farewell in the heat and bustle of the May Meetings. Now after a well-earned holiday you are starting a fresh winter's work. We shall be with you in spirit at the Board meetings, at the Monday Conferences, in the Library, and at the numerous branch meetings where you gave us such a cordial welcome.

We have just completed a further stage of our pilgrimage. Of our Canadian experiences you may have already read in *The Christian Register*. There is little to add to that account, except to emphasize the great value of personal intercourse, whenever possible, with those outposts of the Unitarian faith, and of all means that can unite them together and to their fellow-Unitarians over the border. There is much pioneer work to be done in Canada, which should be a fruitful field for the Post Office Mission. There is a scope too for Fellowship and Friendly Links work and always and everywhere for making our common faith the power it should be in cementing international friendship.

At Seattle, under Rev. J. C. Perkins' hospitable roof, we seemed back again in New England; here we had a very pleasant opportunity of meeting the members of the Alliance, in addition to a well-attended general meeting in the church.

At Portland we met the Alliance after morning service. We were interested to find how much Fellowship work was being done here in connection with members of the Portland church who had moved away. Rev. and Mrs. Eliot gave us a warm welcome and we had a wonderful drive up the Columbia River.

Berkeley we found on holiday, but nevertheless the Young People's Union mustered well on Sunday evening and the Alliance arranged a delightful picnic supper for us in the Park, with a great log fire to cheer us. Here one of our special pleasures was to meet Rev. Frederick L. Hosmer, looking very hale and hearty in spite of his eighty years. We were most hospitably cared for by Mrs. Speight and Mrs. Thompson. Mr. Murdock was exceedingly kind to us in San Fran-

cisco. We were there only one day, but we saw the church and the headquarters of the Unitarian Association, which deserves a more conspicuous site. We also enjoyed meeting Rev. Clarence Reed of Oakland and Dean Wilbur. From beginning to end we received a cordial welcome wherever we went and generous hospitality of all kinds.

In New Zealand our work is still at the pioneer stage. The conditions are those of the weakest churches in America without the more stable churches in the background. Thousands of miles away from their base and over a month by mail, the position of our ministers there is a very lonely one.

Auckland is our oldest and most established centre. Rev. Albert Thornhill, the present minister, is also Secretary of the New Zealand Unitarian Association, and is gradually collecting the names of quite a number of Unitarians scattered in the back blocks. He is keeping in touch, somewhat on our Fellowship lines, with all these people, both men and women. Miss Guy is helping with the women, and to our great delight has consented to be Fellowship Secretary at Auckland.

Wellington has recently been very much aroused by the six months' ministry of Rev. Wyndham Heathcote, a convert from the Episcopal Church, who drew a large number of outsiders, but whether they are the kind who will really support a church, remains to be seen. The church has been in existence since the late Dr. Hargrove's visit in 1904, but is very much burdened by a debt on its building.

In the South Island we have one Unitarian Hall, its name cut in stone over the door, at the small town of Timaru. Both here and at Christchurch Rev. J. H. Chapple has laid special stress on the principle of brotherhood and its implications, with the result that the general public does not quite understand all that our Unitarian Faith may mean.

Under the guidance of Mr. Sidney Aryel, a member of the Adelaide congregation, who has recently settled in Dunedin, an effort is being made to revive the Unitarian church in that dour Scotch city. We assisted at the first attempt, and a start has been made, but it will be slow, uphill work.

As to the Women's League, we have branches at Auckland and Wellington, and during our visits branches were formed at Christchurch and Dunedin. It is very much hoped that the next time a conference of the New Zealand churches is held, the women may get together and form a District League. This will make the Fellowship work easier, and in other ways unite them together. It is very difficult at present to foster any feeling of unity, when each branch is separately linked up to the London headquarters.

Everywhere we took the greetings of the American Alliance as well as of the British League, which were much appreciated, and we begged the branches to keep the international side of the work in the foreground.

There is a large rationalistic element in our movement in New Zealand, but we found that, even in what we expected to be the least promising field, there was a ready response to the devotional note. The sympathy and encouragement which the more settled churches at home and in America can give to these lonely outposts, when often only two or three are gathered together, are, we feel sure, of the utmost value.

And now in closing, may we send you our best wishes for Christmas, for this letter will only reach you in time for the December issue. May this Christmas find our movement a growing factor in the achievement of "Peace on earth, Good-will to men."

Yours cordially,

E. Rosalind Lee.

Hilda E. Hargrove.

Executive Board

The 333d meeting of the Executive Board was held in Boston, November 18, Miss Lowell presiding. Thirty-eight were present, including four branch presidents.

The President spoke of the spirit of friendly coöperation manifested in the Detroit meetings. Since then she has visited Buffalo and Hamburg, N.Y., Youngstown, Ohio, Meadville, Pa., Toronto, Canada, Framingham, Mass., Montpelier, Burlington, and Windsor, Vt., Taunton and Arlington, Mass.

At this meeting the Finance committee presented the budget, which was adopted with the recommendation that the money for committee work be raised by an Appeal, the amount asked for being $1,200.

Mrs. Harry Lutz, 25 Beacon Street, Boston, was elected chairman of the central Post Office Mission committee, and Mrs. Emma Abbott Allen of Waltham was added to the committee.

Mrs. Cora V. V. Lambert, 6454 Maryland Avenue, Chicago, was elected director for Illinois, and Miss Grace S. Caswell, 73 Court Street, Keene, director for New Hampshire, to succeed Miss Stella P. Beard.

New branches were reported in Hollywood, Calif., and Oklahoma City, Okla.

The Alliance will coöperate with the Laymen's League and the American Unitarian Association in maintaining headquarters in New York City at Madison Avenue and 38th Street. Mrs. Emile Glogau, vice-president, represents The Alliance on the joint committee.

On the recommendation of the International committee, and with the approval of the Appeals committee, it was voted to renew an Appeal for $600 for our work in Italy.

The Board put on record its appreciation of the life and loving service of Miss Lilian Freeman Clarke, in particular through the Post Office Mission and Cheerful Letter Exchange; also of the noble devotion to our cause of the Rev. Antoinette Brown Blackwell of Elizabeth, N.J. To each was granted a long full life of service.

A new lending paper has been added, the address on coöperation between The Alliance and the Young People, given at the Isles of Shoals by Miss Helen Tufts, chairman of the committee on Young People.

Committee reports were stirring. Three large packages of warm clothing and knitted articles have been sent to Mr. Hankinson at Budapest for Hungarian refugees. Will those who wish to send clothing or Klim for the reconstruction work in Northern France forward through Mme. Loyson's sister, Mrs. Hudson Chapman, 1128 Spruce Street, Philadelphia, who is constantly sending articles by special arrangement with the French Government? A letter to Mrs. Noyes from Mme. Loyson spoke with great appreciation of Alliance interest and help, and told of the continued needs of the work. Money for this should be sent to Mrs. Lucia Clapp Noyes, 25 Beacon Street, Boston, Mass.

Greetings were received from the Northern California Associate Alliance with thanks to The Alliance for its part in sending the new Field Secretary to the Pacific Coast.

Reports were received from six Massachusetts directors and from Rocky Mountains vice-president and Colorado director.

Caroline S. Atherton,
Recording Secretary.

Committee on Young People

We are glad to welcome a new Junior Alliance, Exeter, N.H. *Pres.*, Miss Margaret Brown; *Sec.-Treas.*, Miss Ruth Wiggin. Letters of greeting will be welcomed.

In 1916 the Junior Alliances were asked to furnish a room in the Tucker-

man School at 33 West Cedar Street, Boston. Thirty-six different groups responded, sending gifts from $1 to $10,—the total amount raised being $127. A year ago an opportunity was again given the Juniors to help in the repairs and changes in their room. We wish to acknowledge with many thanks gifts for this purpose from the following:

Natick, Mass.	$1.00
Windsor, Vt.	2.00
Jamaica Plain, Mass.	1.00
Sanford, Me.	1.00
East Bridgewater, Mass.	2.00
Fall River, Mass.	1.00

There was a special appropriation to meet the expense of some of the changes necessary to convert the room into a chapel, but we hope that every Junior Alliance will have a share in it. For instance, if all groups who have not as yet contributed would send something, the beautiful new light might be their gift to the chapel. Anything for this purpose may be sent to the secretary of this committee, Miss Mary F. Gill, 25 Beacon Street, Boston, Mass.

We wish you might all visit the school and see for yourselves the beauty and dignity of this little chapel, but as that is not possible, the Dean has kindly pictured it for you, as follows:—

It is not a spacious house of prayer, just a little upper chamber, and should be more properly termed, perhaps, an oratory than a chapel.

Even after the Junior Alliances, through whose interest and work it had been originally furnished as one of the house bedrooms, gave their permission for its refitting, it was still far from clear just how it could be done.

The room is small, in dimensions thirteen by eight feet and nine inches, and no architectural alterations beyond the erection of a low platform across one end, the removal of the closet door, and the rehanging of the entrance door to give more space, were permitted. Consequently ecclesiastical atmosphere and effect must be obtained through coloring, lighting, and furniture. After some debate and consultation, and an unsatisfactory trial of a green-and-brown color scheme, it was decided to use the somewhat commonplace but decidedly churchly combination of deep red for upholstery, carpet, and reredos curtain, against a delicate cream for ceiling, walls, and closet portières, with a deeper cream for woodwork and window curtains.

The furniture is in tones of brown, the chancel chairs and table being of carved chestnut very solid and plain, while the cross on the reredos curtain, the hymn-board, and the small chairs near the door repeat the brown in a lighter shade. There is an effect of old marble added through the reading-desk, constructed from the replica of an antique column, and from the bas-relief of a Michelangelo Madonna, which adorns the right wall opposite the two windows.

The lighting of the whole is peculiarly successful, that from the windows being subdued by the cream curtains of casement cloth, and when artificial light is needed it comes from a drop fixture in the centre of the ceiling. This is of alabaster, beautifully translucent, and gives a wonderful luminosity to the whole room, which has for a small and simple place quite a remarkably reverent and religious atmosphere.

Rocky Mountains

The Vice-President, Mrs. Charles A. Lory, writes with reference to her hopes and plans for the Rocky Mountain section: If I could establish a closer bond of friendship among our women in this big West and thus shorten the great distance between these groups, I should feel I had started on the right road. We need the

support that would come from this. Then I wish I could follow this up by concrete suggestions of practical church service, exchanging ideas between groups. The third step would be a greater knowledge of the work of Unitarians all over the world and a new vision of the great possibilities of our faith, and last but not least a deeper spiritual life for each of us and a greater devotion to this service.

Manual Notes

Will branch officers note the following changes or additions: MASSACHUSETTS, Ayer, *Treas.*, Mrs. Nellie A. Whitney, 5 Pond St.; West Roxbury, *Cor. Sec.*, Mrs. Nelson Newell, Maple St.; Littleton, *Pres.*, Mrs. Carl G. Horst; Revere, *Cor. Sec.*, Miss Sara R. Hastings, 249 Beach St.; Wellesley Hills, *Pres.*, Mrs. Josiah H. Goddard, Bradford Road; NEW YORK, Flushing, *Pres.*, Mrs. Thomas P. Smith, 145 Central Ave.; White Plains, *Pres.*, Mrs. James E. Buttolph, Hartsdale, *Sec.*, Miss Humphreys, 82 Hamilton Ave.; NEW JERSEY, Elizabeth, *Cor. Sec.*, Mrs. Walter E. Brown, 264 Orchard St.; CANADA, Edmonton, *Treas.*, Mrs. J. W. Diller, 10174 101st St.; WEST VIRGINIA, Wheeling, *Pres.*, Mrs. Harry H. Taylor, 2610 Hess Ave., Warwood; Charleston, *Rec. Sec.*, Mrs. M. P. Moore, 412 Dickinson St.; OKLAHOMA, Oklahoma City, *Pres.*, Mrs. Thomas P. Byrnes, 30 West 9th St., *Sec.*, Mrs. Bella Dimick, 1315 N. Central Ave., *Treas.*, Mrs. B. B. Thornton; CALIFORNIA, Hollywood, *Pres.*, Mrs. C. M. Rakestraw, 2026 Vista del Mar, *Rec. Sec.*, Mrs. Samuel Ayres, Jr., 1252 Sweetzer Ave., *Cor. Sec.*, Mrs. S. Johnson, 7531 Fountain Ave., *Treas.*, Mrs. H. W. Clark, 1307 Sierra Bonita St. Meetings first and third Tuesday.

Braintree holds its meetings the second and fourth Tuesday of the month, not Wednesday; Natick meets the fourth Friday and the second Wednesday of each month; Revere the third Thursday at 2.30 P.M.

Northern California Associate Alliance

At the meeting held in Palo Alto, Saturday, October 22, 97 delegates were present from Alameda, Berkeley, Oakland, Palo Alto, Sacramento, San Francisco, San José, Santa Cruz, Stockton, Woodland.

Greetings were received from Miss Lucy Lowell, from the general Alliance meeting in Detroit, Mich., and from the New England Associate Alliance assembled at Montpelier, Vt. Return greetings were voted.

Miss Mortons of San José read a bright paper on the summer meetings at the Isles of Shoals. Mrs. William R. Cole spoke on Fellowship and the work of the Berkeley church, and Mrs. Charles H. Thompson spoke of Friendly Links.

Votes were passed to give the usual $10 to San Francisco Headquarters; to subscribe as heretofore for five copies of the *Pacific Unitarian;* and to make the Secretary of Unitarian Headquarters *ex officio* a member of the Executive Board of the Associate Alliance.

Loving tribute was paid to the memory of Mrs. Elizabeth L. Peltret, the deeply lamented president of the Society for Christian Work.

Mr. Carl B. Wetherell gave an informal talk on his recent visit to Southern California and offered many helpful suggestions. In appreciation of Mr. Wetherell's services, letters of thanks were voted to the three organizations who sent him to the Pacific Coast as Field Secretary (the American Unitarian Association, the Laymen's League, and The Alliance).

Greetings were voted to the Associate Alliance of Southern California, which is to meet in Los Angeles in January; and the President, Mrs. J.

J. Harris, was appointed delegate to that meeting.

The next meeting will be in Woodland in April. MARY B. MCEWEN,
Recording Secretary.

Carolina Industrial School

Thanks to many friends, among them the young people gathered at the Isles of Shoals in July, a Ford car has been secured for the workers at Shelter Neck, N.C., and is already proving to be indispensable.

Pine Fagots

The Alliance members at Shelter Neck, N.C., are hoping to sell pine fagots again this year for the Christmas celebrations in many homes. The money so earned will be used to help our work in North Carolina and the sales will greatly encourage the workers. The fagots are 50 cents a bunch. Application should be made to Mrs. J. B. Damon, Watha, N.C.

Monday Conference

The regular meeting will occur at 25 Beacon Street, Monday, December 5, at 10.30 A.M. Rev. Minot Simons will speak on "The Spiritual Invigoration of our Churches through a Membership Campaign." This will be followed by a general discussion on our "Ways and Means." Can we improve them? Presiding officer, Mrs. Oscar C. Gallagher. A cordial invitation is extended to all.

Special Notice. As Monday, January 2, is a holiday, the meeting of the Monday Conference will be put forward to Tuesday, January 3.

Appeals

Will all branches who have the welfare of The Alliance at heart please consider the opportunity of supporting the work of the committees, for they are most important?

The income of The Alliance from the Campaign Fund is being used for traveling expenses, and a Pacific Coast Secretary, in coöperation with the American Unitarian Association and the Laymen's League. The regular income does not cover the expenses of the various committees, and we are in need of $1,200 for general Alliance work. The committees for which support is asked in this Appeal are:

Post Office Mission, International, Cheerful Letter, Library, Fellowship, Friendly Links, Young People, College Centers, Social Service, Sunday School.

The Appeal for $1,000 for Sunday School Worker is renewed. This means that in coöperation with the Religious Education Department, The Alliance will make possible the services of trained supervisors, who will visit such Sunday Schools as may make application for their help. It is expected that the local church will provide room and board for the worker. This is one of the most satisfactory pieces of coöperation of the past few years. All will wish to share in it.

The Board asks the continued support of our work in Italy. The past summer Mrs. Claude U. Gilson was able to meet our fellow-workers in Florence, Professor and Mrs. Puglisi, who are carrying on the work of liberal religion established there by Mr. and Mrs. Conte. She also met Mme. Giulio Benso in Turin, who by conferences and by the written word is reaching young women and others of liberal belief. Mrs. Gilson brings enthusiastic report of both groups.

EFFIE E. WHITMAN,
Chairman Committee on Appeals.

Appeals stand as follows:

Green Harbor	$335
Meadville Students	195
Pacific School Students	192
Tuckerman School	202
Carolina Industrial School	1,704
Southern Circuit	1,460
Japan Mission	575
Jacksonville, Fla.	471
Orlando, Fla.	460
Westboro, Mass.	471
Sunday School Worker	956
Work of Committees	1,200
Work in Italy	600

Young People's Religious Union

Headquarters: Room 9, 25 Beacon Street, Boston

CHESTER R. ALLEN, *President*

Miss ADELINE B. PFLEGHAAR, *Secretary* ALBERT A. POLLARD, *Treasurer*

NATIONAL EFFICIENCY CONTEST

Every Young People's Union is urged to take active part in the National Efficiency Contest which has just been launched by the national organization. The program, as outlined by the committee in charge, is given below, together with conditions, suggestions, and information in regard to credits which are to be awarded.

A cup will be presented each year, at the Annual Meeting of the Young People's Religious Union, during Anniversary Week, to the Union which has done the most efficient work during the preceding year. In the event of any Union winning the cup four times, it shall become the property of said Union for all time.

I. DEVELOPMENT OF LOCAL UNION

A. **Increase of Membership**
B. **Holding of Young People's Services**
C. **Recreational Activities: Social and Dramatic**

II. CHURCH AND COMMUNITY WORK

A. **Affiliation with Church**
B. **Church Attendance**
C. **Participation in Sunday-school Work**
D. **Participation in Church Work**
E. **Participation in Service on Young People's Sunday, January 22, 1922**
F. **Community or Social Service**

III. CO-OPERATION WITH NATIONAL UNION

A. **Complete Report of Year's Work by Secretary of Local Union**
B. **Assistance in Work of Other Local Unions**
C. **Contribution to National Union**
D. **Special Activity (Missionary, etc.)**
E. **Representation at the Isles of Shoals**

Information about Credits

I. *A.* Credits shall be awarded to each Union having a membership on July 1, 1921, of 25 or more members, which shows an increase in numbers based on one point for each per cent. gain. A Union which has on this date less than 25 but more than 5 members shall be awarded credits amounting to one point for each 2 per cent. gain.

B. Total number of credits to be awarded to each Union holding five religious services, exclusive of Young People's Sunday Service 125

C. Total number of credits to be awarded to each Union holding five entertainments, one of which shall be dramatic 50
(Should it be desired to have an entertainment follow a religious service, full credit will be given for both.)

II. *A.* Total number of credits to be awarded to each Union in which 100 per cent. of its members, eighteen years of age and over, are church members 125

B. Total number of credits to be awarded to each Union having a regular attendance at church services equal to 75 per cent. of its membership 150

C. Credits shall be awarded to each Union for each Sunday-school teacher 75

D. To any Union assisting regularly in church work shall be given a proportionate amount of credits, according to the amount of work accomplished,—said credits to be decided by the Committee 100

E. Credits for each participant in Young People's Sunday Service 50
Credits for handling of ushering 25
Credits for taking charge of music 25

F. These credits shall be awarded according to the kind and amount of such work done, either by the local Union as a whole or by individual members, as judged by the Committee 100

III. *A.* Total number of credits to be awarded for the return of the Secretary's Annual Report to the Y. P. R. U., 25 Beacon St., Boston, on or before April 15, 1922 200
(This Report should cover in detail all points of the Contest, and maximum credit will be allowed only for a full and complete Report. It is especially important that all Secretaries note the return date. Failure to comply with same will disqualify a Union from the Contest.)

B. To any Union assisting in the organization of other Unions, or coöperation in any way, shall be given proportionate credits for the amount of work done,—said credits to be decided by the Committee 100

C. Total number of credits to be awarded to each Union making prompt payment on or before May 15, 1922, on the basis of 25 cents for each member 125

D. Credits shall be awarded for special activities, on judgment of the Committee 100

E. Credits shall be awarded for each delegate from a Union to one or more Conferences at the Shoals 100

NOTE.—The credits stated above are maximum; but any work accomplished which amounts to less than the maximum shall be valued proportionately.

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